

Annexure V to Directors' Report

Form No. MGT-9

EXTRACT OF ANNUAL RETURN

as on the financial year ended on 31st March, 2019

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i)	CIN	:	L17115RJ1960PLC008216
ii)	Registration Date	:	October 17, 1960
iii)	Name of the Company	:	RSWM Limited
iv)	Category / Sub-Category of the Company	:	Company having Share Capital
v)	Address of the registered office and contact details	:	Kharigram, Post Office Gulabpura -311 021 Distt. Bhilwara, (Rajasthan), India Phone +91-1483-223144 to 223150, 223478 email : skg@lnjbhilwara.com
vi)	Whether listed company	:	Yes
vii)	Name, Address and Contact details of Registrar and Transfer Agent, if any	:	MCS Share Transfer Agent Limited F-65, 1st Floor, Okhla Industrial Area, Phase-I, New Delhi -110 020 Phone +91-11-41406149-52, Fax No. 011-41709881 E-mail : helpdeskdelhi@mcsregistrars.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated

S No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1	Spinning, Weaving & Processing of manmade textile fibres	2470	65.62
2	Cotton Spinning & weaving	2352	34.38

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

S No	Name & Address of the Company	CIN/GLN	Holding / Subsidiary / Associate	% of Shares Held	Applicable Section
1	LNJ Skills & Rozgar Pvt. Ltd 40, Community Centre, New Friends Colony, Bhilwara Bhawan, New Delhi-110025	U74999DL2016PTC301465	Subsidiary	54.26	2(6)
2	Bhilwara Energy Limited 40-41, Community Centre, New Friends Colony, Bhilwara Bhawan, New Delhi-110025	U31101DL2006PLC148862	Associate	17.78	2(6)

IV. SHARE HOLDING PATTERN (equity share capital breakup as percentage of total equity)
i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year April 1, 2018				No. of Shares held at the end of the year March 31, 2019				% change during the Year
	Demat	Physical	Total	% of total shares	Demat	Physical	Total	% of total shares	
(A) Promoters									
1 Indian									
(a) Individual / HUF	18,08,068		18,08,068	7.68	18,08,068		18,08,068	7.68	0.00
(b) Central Govt									
(c) State Govt (s)									
(d) Bodies Corporate	52,46,884		52,46,884	22.28	57,10,202		57,10,202	24.25	1.97
(e) Banks / FI									
(f) Any Other									
Subtotal (A) (1)	70,54,952		70,54,952	29.96	75,18,270		75,18,270	31.92	1.97
2 Foreign									
(a) NRIs - Individuals									
(b) Other - Individuals									
(c) Bodies Corporate	49,34,770		49,34,770	20.95	49,34,770		49,34,770	20.95	0.00
(d) Banks / FI									
(e) Any Other									
Subtotal (A) (2)									
Total Shareholding of Promoters (A) = (A)(1) + (A)(2)	1,19,89,722		1,19,89,722	50.91	1,24,53,040		1,24,53,040	52.88	1.97
(B) Public shareholding									
1 Institutions									
(a) Mutual Funds	32,18,584	1,930	32,20,514	13.67	16,49,821	1,930	16,51,751	7.01	(6.66)
(b) Banks / FI	47,112	994	48,106	0.20	50,898	994	51,892	0.22	0.02
(c) Central Govt.									
(d) State Govt. (s)	93,750	1,732	95,482	0.41	94,133	1,732	95,865	0.41	0.00
(e) Venture Capital Funds									
(f) Insurance Companies	1,78,405	-	1,78,405	0.76	1,00,031	-	1,00,031	0.42	(0.34)
(g) FIs	2,55,625	-	2,55,625	1.09	2,91,475	-	2,91,475	1.24	0.15
(h) Foreign Venture Capital Funds									
(i) Others									
Sub-total (B) (1)	37,93,476	4,656	37,98,132	16.13	21,86,358	4,656	21,91,014	9.30	(6.83)
B 2 Non-institutions									
(a) Bodies Corporate									
i) Indian	11,63,265	7,720	11,70,985	4.97	14,14,974	3,546	14,18,520	6.02	1.05
ii) Overseas	-	4,18,500	4,18,500	1.78	-	4,18,500	4,18,500	1.78	0.00
(b) Individuals									
i) Individual shareholders holding nominal share capital up to ₹1 lakh	37,46,550	3,34,016	40,80,566	17.33	38,95,236	2,70,445	41,65,681	17.69	0.36
ii) Individual shareholders holding nominal share capital in excess of ₹1 lakh	16,34,726	-	16,34,726	6.94	24,29,178	-	24,29,178	10.31	3.37
(c) Others									
i) Trust	100	-	100	0.00	100	-	100	0.00	
ii) NRI	4,07,184	1,071	4,08,255	1.73	4,14,919	1,071	4,15,990	1.76	0.03
iii) Investor Education and Protection Fund Authority Ministry of Corporate Affairs	49,856	-	49,856	0.21	58,819	-	58,819	0.25	0.04
Sub-total (B) (2)	70,01,681	7,61,307	77,62,988	32.96	82,13,226	6,93,562	89,06,788	37.82	4.86
(B) Total Public Shareholding (B) = (B)(1)+(B)(2)	1,07,95,157	7,65,963	1,15,61,120	49.09	1,03,99,584	6,98,218	1,10,97,802	47.12	-1.97
(C) Shares held by Custodian for GDRs & ADRs									
Grand Total (A) + (B) + (C)	2,27,84,879	7,65,963	2,35,50,842	100.00	2,28,52,624	6,98,218	2,35,50,842	100.00	0.00

ii) Shareholding of Promoters

S.No	Shareholder's Name	Shareholding at the beginning of the year April 1, 2018			Shareholding at the end of the year March 31, 2019			% change in share holding during the year
		No. of Shares	% of total Shares of the company	% of Shares pledged/encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares pledged/encumbered to total shares	
1	Shri Laxmi Niwas Jhunjunwala	1,37,112	0.58	-	1,37,112	0.58	-	0.00
2	Shri Ravi Jhunjunwala	8,09,094	3.44	-	8,09,094	3.44	-	0.00
3	Smt. Mani Devi Jhunjunwala	3,60,208	1.53	-	3,60,208	1.53	-	0.00
4	Shri Riju Jhunjunwala	1,75,000	0.74	-	1,75,000	0.74	-	0.00
5	Smt. Rita Jhunjunwala	1,56,048	0.66	-	1,56,048	0.66	-	0.00
6	Smt. Sushila Devi Chokhani	65,332	0.28	-	65,332	0.28	-	0.00
7	Shri Rishabh Jhunjunwala	40,000	0.17	-	40,000	0.17	-	0.00
8	Lakshminiwas Jhunjunwala (HUF)	35,664	0.15	-	35,664	0.15	-	0.00
9	Ravi Jhunjunwala (HUF)	25,000	0.11	-	25,000	0.11	-	0.00
10	Shri Arun Kumar Churiwal	1,610	0.01	-	1,610	0.01	-	0.00
11	Shri Shekhar Agarwal	1,500	0.01	-	1,500	0.01	-	0.00
12	Shri Shantanu Agarwal (HUF)	1,500	0.01	-	1,500	0.01	-	0.00
13	LNJ Financial Services Ltd.	18,80,462	7.99	-	18,80,462	7.99	-	0.00
14	Purvi Vanijya Niyojan Ltd.	12,18,431	5.17	-	14,53,749	6.17	-	1.00
15	Nivedan Vanijya Niyojan Ltd.	8,65,074	3.67	-	8,65,074	3.67	-	0.00
16	Investors India Ltd.	5,29,955	2.25	-	5,29,955	2.25	-	0.00
17	Akunth Textile Processors Pvt. Ltd	1,40,000	0.59	-	1,40,000	0.59	-	0.00
18	N.R. Finvest Pvt. Ltd.	2,40,000	1.02	-	2,40,000	1.02	-	0.00
19	Bharat Investments Growth Ltd.	1,44,300	0.61	-	1,44,300	0.61	-	0.00
20	Raghav Commercial Ltd.	1,19,800	0.51	-	3,47,800	1.48	-	0.97
21	Kalati Holdings Pvt. Ltd.	1,06,573	0.45	-	1,06,573	0.45	-	0.00
22	India Tex Fab Marketing Ltd.	2,289	0.01	-	2,289	0.01	-	0.00
23	Micro Base Ltd.	36,50,970	15.50	-	36,50,970	15.50	-	0.00
24	Microlight Investments Ltd.	10,85,000	4.61	-	10,85,000	4.61	-	0.00
25	Corn Hill Investments Ltd.	1,98,800	0.84	-	1,98,800	0.84	-	0.00
Total		1,19,89,722	50.91		1,24,53,040	52.88		1.97

iii) Change in Promoters' Shareholding (Please specify, if there is no change)

Particulars	Shareholding at the beginning of the year April 1, 2018		Cumulative Shareholding during the Year March 31, 2019	
	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
At the beginning of the year	1,19,89,722	50.91	1,24,53,040	52.88
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-	-		
At the end of the year	1,19,89,722	50.91	1,24,53,040	52.88

S. No.	Name	Shareholding		Date	Increase / Decrease in Shareholding	Reason	Cumulative Shareholding during the year (April 1, 2018 to March 31, 2019)	
		No. of Shares at the beginning April 1, 2018 / end of the Year March 31, 2019	% of total shares of the Company				No. of Shares	% of total shares of the Company
1.	Purvi Vanijya Niyojan Ltd.	12,18,431	5.17	October 12, 2018	2,35,318	Transfer	14,53,749	6.17
		14,53,749	6.17	March 31, 2019			14,53,749	6.17
2.	Raghav Commercial Ltd.	1,19,800	0.51	October 12, 2018	2,28,000	Transfer	3,47,800	1.48
		3,47,800	1.48	March 31, 2019			3,47,800	1.48

iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs)

S. No.	Name	Shareholding		Date	Increase / Decrease in Shareholding	Reason	Cumulative Shareholding during the year (April 1, 2018 to March 31, 2019)	
		No. of Shares at the beginning (April 1, 2018) / end of the Year (March 31, 2019)	% of total shares of the Company				No. of Shares	% of total shares of the Company
1	IDFC PREMIER EQUITY FUND	1,560,000	6.62	01.04.2018				
				13.04.2018	-1,197	Transfer	15,58,803	6.62
				20.04.2018	-458	Transfer	15,58,345	6.62
				04.05.2018	-58,111	Transfer	15,00,234	6.37
				25.05.2018	-690	Transfer	14,99,544	6.37
				20.07.2018	-2,388	Transfer	14,97,156	6.36
				27.07.2018	-2,48,090	Transfer	12,49,066	5.30
				03.08.2018	-1,79,319	Transfer	10,69,747	4.54
				10.08.2018	-69,204	Transfer	10,00,543	4.25
				24.08.2018	-8,270	Transfer	9,92,273	4.21
				21.09.2018	-11,774	Transfer	9,80,499	4.16
				29.09.2018	-88,963	Transfer	8,91,536	3.71
				05.10.2018	-1,37,529	Transfer	7,54,007	3.20
			12.10.2018	-7,54,007	Transfer	-	-	
		NIL	NIL	31.03.2019		NIL	NIL	
2	L&T MUTUAL FUND TRUSTEE LIMITED-L&T EMERGING BUSINESSES FUND	1,017,737	4.32	01.04.2018				
				18.05.2018	5,000	Transfer	10,22,737	4.34
				08.06.2018	18,658	Transfer	10,41,395	4.42
				22.06.2018	2,012	Transfer	10,43,407	4.43
				29.06.2018	4,330	Transfer	10,47,737	4.45
		1,047,737	4.45	31.03.2019		10,47,737	4.45	
3	L&T MUTUAL FUND TRUSTEE LIMITED-L&T EMERGING	574,753	2.44	01.04.2018				
				04.05.2018	16,982	Transfer	5,91,735	2.44
				31.03.2019			5,91,735	2.44
4	DOLLY KHANNA	420,911	1.79	01.04.2018				
				13.04.2018	-100	Transfer	4,20,811	1.79
				20.04.2018	-3,000	Transfer	4,17,811	1.77
				27.04.2018	-4,000	Transfer	4,13,811	1.76
				04.05.2018	-3,000	Transfer	4,10,811	1.74
				11.05.2018	-3,000	Transfer	4,07,811	1.73
				18.05.2018	-1,000	Transfer	4,06,811	1.73
				15.06.2018	-3,000	Transfer	4,03,811	1.71
				22.06.2018	-5,000	Transfer	3,98,811	1.69
				29.06.2018	-7,000	Transfer	3,91,811	1.66
				13.07.2018	-275	Transfer	3,91,536	1.66
				20.07.2018	-4,000	Transfer	3,87,536	1.65
				27.07.2018	-2,000	Transfer	3,85,536	1.64
				03.08.2018	-1,000	Transfer	3,84,536	1.63
				10.08.2018	-2,000	Transfer	3,82,536	1.62
				31.08.2018	-4,000	Transfer	3,78,536	1.61
				07.09.2018	-3,000	Transfer	3,75,536	1.59
				14.09.2018	-1,000	Transfer	3,74,536	1.59
				29.09.2018	-6,000	Transfer	3,68,536	1.56
				05.10.2018	-4,000	Transfer	3,64,536	1.55
12.10.2018	-1,000	Transfer	3,63,536	1.54				

(Table contd. to the next page)

S. No.	Name	Shareholding		Date	Increase / Decrease in Shareholding	Reason	Cumulative Shareholding during the year (April 1, 2018 to March 31, 2019)	
		No. of Shares at the beginning (April 1, 2018) / end of the Year (March 31, 2019)	% of total shares of the Company				No. of Shares	% of total shares of the Company
				26.10.2018	-2,000	Transfer	3,61,536	1.54
				02.11.2018	-1,000	Transfer	3,60,536	1.53
				09.11.2018	-1,000	Transfer	3,59,536	1.53
				16.11.2018	6,000	Transfer	3,65,536	1.55
				23.11.2018	6,000	Transfer	3,71,536	1.58
				30.11.2018	8,000	Transfer	3,79,536	1.61
				07.12.2018	2,000	Transfer	3,81,536	1.62
				28.12.2018	-1,000	Transfer	3,80,536	1.62
				31.12.2018	-1,000	Transfer	3,79,536	1.61
				04.01.2019	-1,000	Transfer	3,78,536	1.61
				11.01.2019	-4,000	Transfer	3,74,536	1.59
				18.01.2019	-7,000	Transfer	3,67,536	1.56
				25.01.2019	-13,000	Transfer	3,54,536	1.51
				01.02.2019	-13,000	Transfer	3,41,536	1.45
				08.02.2019	-12,000	Transfer	3,29,536	1.40
				15.02.2019	-17,000	Transfer	3,12,536	1.33
				22.02.2018	-3,000	Transfer	3,09,536	1.31
				01.03.2019	-3,000	Transfer	3,06,536	1.30
				08.03.2019	-1,500	Transfer	3,05,536	1.30
				15.03.2019	-2,000	Transfer	3,03,036	1.29
				22.03.2018	-3,000	Transfer	3,00,036	1.27
				27.03.2018	-5,000	Transfer	2,95,036	1.25
		2,94,036	1.25	31.03.2018	-1,000	Transfer	2,94,036	1.25
5	DELTRA LIMITED	3,90,600	1.66	01.04.2018		Nil movement during the year		
		3,90,600	1.66	31.03.2018			3,90,600	1.66
6	ANIL KUMAR GOEL	1,48,000	0.63	01.04.2018				
				21.12.2018	-8,000	Transfer	1,40,000	0.59
		1,40,000	0.59	31.03.2018			1,40,000	0.59
7	APEX HOLDINGS LTD.	1,19,860	0.51	01.04.2018		Nil movement during the year		
		1,19,860	0.51	31.03.2018			1,19,860	0.51
8	GENERAL INSURANCE CORPORATION OF INDIA	1,00,031	0.42	01.04.2018		Nil movement during the year		
		1,00,031	0.42	31.03.2018			1,00,031	0.42
9	WALLFORT FINANCIAL SERVICES LTD.	1,00,000	0.42	01.04.2018				
				12.10.2018	-87,500	Transfer	12,500	0.05
				19.10.2018	-12,500	Transfer	-	-
		NIL	NIL	31.03.2019			NIL	NIL

(Table contd. to the next page)

S. No.	Name	Shareholding		Date	Increase / Decrease in Shareholding	Reason	Cumulative Shareholding during the year (April 1, 2018 to March 31, 2019)	
		No. of Shares at the beginning (April 1, 2018) / end of the Year (March 31, 2019)	% of total shares of the Company				No. of Shares	% of total shares of the Company
10	TAMILNADU INDUSTRIAL DEVELOPMENT CORPORATION LTD.	93,750	0.40	01.04.2018		Nil movement during the year		
		93,750	0.40	31.03.2018			93,750	0.40
11	HARDIK B. PATEL	19,341	0.08	01.04.2018				
				29.06.2018	54,000	Transfer	73,341	0.31
				12.10.2018	1,00,000	Transfer	1,73,341	0.74
				19.10.2018	50,086	Transfer	2,23,427	0.95
				26.10.2018	8,000	Transfer	2,31,513	0.98
				02.11.2018	-2,914	Transfer	2,28,513	0.97
				16.11.2018	1	Transfer	2,28,514	0.97
		2,28,514	0.97	31.03.2018			2,28,514	0.97
12	MINAL BHARAT PATEL	0	0	01.04.2018				
				25.05.2018	4,910	Transfer	4,910	0.02
				01.06.2018	5,000	Transfer	9,910	0.04
				08.06.2018	41,391	Transfer	51,301	0.22
				15.06.2018	57,840	Transfer	1,09,141	0.46
				22.06.2018	12,721	Transfer	1,21,862	0.52
				29.06.2018	-5,404	Transfer	1,16,458	0.49
				06.07.2018	-11,786	Transfer	1,04,672	0.44
				27.07.2018	1,00,000	Transfer	2,04,672	0.87
				05.10.2018	5,000	Transfer	2,09,672	0.89
		26.10.2018	7,600	Transfer	2,17,272	0.92		
		2,17,272	0.92	31.03.2019			2,17,272	0.92
13	FINQUEST FINANCIAL SOLUTIONS PVT. LTD.	0	0	01.04.2018				
				13.07.2018	5,762	Transfer	5,762	0.02
				20.07.2018	7,188	Transfer	12,950	0.05
				27.07.2018	15,437	Transfer	28,387	0.12
				03.08.2018	25,566	Transfer	53,953	0.23
				12.10.2018	10,000	Transfer	63,953	0.27
				04.01.2019	18,376	Transfer	82,329	0.35
				11.01.2019	17,876	Transfer	1,00,205	0.43
				18.01.2019	8,532	Transfer	1,08,737	0.46
				25.01.2019	624	Transfer	1,09,361	0.46
				08.02.2019	5,407	Transfer	1,14,768	0.49
				15.02.2019	3,000	Transfer	1,17,768	0.50
				22.02.2019	3,935	Transfer	1,21,703	0.52
				01.03.2019	16,788	Transfer	1,38,491	0.59
		08.03.2019	4,869	Transfer	1,43,360	0.61		
		15.03.2019	43,299	Transfer	1,86,659	0.79		
		22.03.2019	2,529	Transfer	1,89,188	0.80		
		198,306	0.84	31.03.2019	9,118	Transfer	1,98,306	0.84
14	CHOWDRY ASSOCIATES	0	0	01.04.2018				
				05.10.2018	28,164	Transfer	28,164	0.12
				12.10.2018	112,500	Transfer	1,40,164	0.60
				19.10.2018	1,456	Transfer	1,42,120	0.60
				01.03.2019	39,856	Transfer	1,81,976	0.77
		181,976	0.77	31.03.2019			1,81,976	0.77

(Table contd. to the next page)

S. No.	Name	Shareholding		Date	Increase / Decrease in Shareholding	Reason	Cumulative Shareholding during the year (April 1, 2018 to March 31, 2019)	
		No. of Shares at the beginning (April 1, 2018) / end of the Year (March 31, 2019)	% of total shares of the Company				No. of Shares	% of total shares of the Company
15	ALKA JAIN	0	0	01.04.2018				
				22.06.2018	1,807	Transfer	1,807	0.01
				30.06.2018	5,379	Transfer	7,186	0.03
				06.07.2018	7,603	Transfer	14,789	0.06
				20.07.2018	3,600	Transfer	18,389	0.08
				10.08.2018	5,552	Transfer	23,941	0.10
				24.08.2018	15,630	Transfer	39,571	0.17
				14.09.2018	3,240	Transfer	42,811	0.18
				21.09.2018	8,676	Transfer	51,487	0.22
				29.09.2018	6,132	Transfer	57,619	0.24
				05.10.2018	6,300	Transfer	63,919	0.27
				12.10.2018	3,935	Transfer	67,854	0.29
				19.10.2018	55,397	Transfer	1,23,251	0.52
				26.10.2018	4,590	Transfer	1,27,841	0.54
				02.11.2018	1,890	Transfer	1,29,731	0.55
				16.11.2018	-1,086	Transfer	1,28,645	0.55
				30.11.2019	-16,000	Transfer	1,12,645	0.48
				07.12.2018	-2,334	Transfer	1,10,311	0.47
				14.12.2018	-1,800	Transfer	1,08,511	0.46
				21.12.2018	-12,600	Transfer	95,911	0.41
				28.12.2018	6,480	Transfer	1,02,391	0.43
				18.01.2019	-3,600	Transfer	98,791	0.42
				01.03.2019	3,600	Transfer	1,02,391	0.43
				08.03.2019	-7,168	Transfer	95,223	0.40
				15.03.2019	11,070	Transfer	1,06,293	0.45
				22.03.2019	4,904	Transfer	1,11,197	0.47
				31.03.2019	13,334	Transfer	1,24,531	0.53

v) Shareholding of Directors and Key Managerial Personnel

S. No.	Name	Shareholding		Date	Increase / Decrease in Shareholding	Reason	Cumulative Shareholding during the year (April 1, 2018 to March 31, 2019)	
		No of Shares at the beginning (April 1, 2018) / End of the Year (March 31, 2019)	% of total shares of the company				No. of shares	% of total shares of the company
1	Shri Ravi Jhunjunwala, Chairman	8,34,094*	3.54	No Change during the year			8,34,094*	3.54
2	Shri Shekhar Agarwal, Vice Chairman	1,500	0.01	No Change during the year			1,500	0.01
3	Shri Riju Jhunjunwala, Managing Directors & CEO (Key Managerial Personnel)	1,75,000	0.74	No Change during the year			1,75,000	0.74
4	Shri Arun Churiwal, Director	1,610	0.01	No Change during the year			1,610	0.01

* includes 25000 equity shares of Shri Ravi Jhunjunwala HUF.

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment (₹ in Lakhs)

S No	Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
A	Indebtedness at the beginning of the financial year				
i)	Principal Amount	1,37,938.82	14,015.15	-	1,51,953.97
ii)	Interest due but not paid	-	-	-	0
iii)	Interest accrued but not due	334.75	-	-	334.75
	Total (i+ii+iii)	1,38,273.57	14,015.15	-	1,52,288.72
B	Change in Indebtedness during the financial year				
	* Addition	25,442.81	-	-	25,442.81
	* Reduction	27,341.94	5,996.06	-	33,338.00
	Net Change	(1,899.13)	(5,996.06)	-	(7,895.19)
C	Indebtedness at the end of the financial year				
i)	Principal Amount	1,36,038.03	8,019.09	-	1,44,057.12
ii)	Interest due but not paid	-	-	-	0.00
iii)	Interest accrued but not due	336.41	-	-	336.41
	Total (i+ii+iii)	1,36,374.44	8,019.09	-	1,44,393.53

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager

(₹ in Lakhs)

S. No.	Particulars of remuneration	Sh. Riju Jhunjunwala (MD, CEO & KMP)	Sh. Brij Mohan Sharma (JMD, CFO & KMP) w.e.f. August 07, 2018 [#]	Total Amount
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	200.16	91.15	291.31
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	79.15	23.06	102.21
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	43.69	-	43.69
	- as % of profit	-	-	-
	- others	-	-	-
5	Others, please specify			
	Total (A)	323.00	114.21	437.21
		(Including ₹113.82 Lakhs pertaining to the financial year 2017-18 paid after the approval of the shareholders in current year)		
	Maximum Ceiling as per Schedule V of the Companies Act, 2013 for each year	₹254.37	₹256.77	

[#]Sh. B. M. Sharma, Joint Managing Director, Chief Financial Officer & KMP w.e.f August 7, 2018

B. Remuneration to other Directors

(₹ in Lakhs)

S No	Particulars of Directors	Fee for attending Board/ Committee meetings	Commission	Others	Total
1	Independent Directors				
	Dr. Kamal Gupta	15.75	-	-	15.75
	Shri Dharmendar Nath Davar	9.75	-	-	9.75
	Shri Deepak Jain	1.50	-	-	1.50
	Shri Amar Nath Choudhary	7.50	-	-	7.50
	Shri Priya Shankar Dasgupta	1.50	-	-	1.50
	Smt. Archana Capoor	3.75	-	-	3.75
	Total B (1)	39.75	-	-	39.75
2	Other Non-Executive Directors				
	Shri Ravi Jhunjhunwala, Chairman	2.25	-	-	2.25
	Shri Shekhar Agarwal, Vice Chairman	9.75	-	-	9.75
	Shri Arun Churiwal	4.50	-	-	4.50
	Shari J.C. Laddha, Non Executive -Non Independent	2.25	-	-	2.25
	Total B (2)	18.75	-	-	18.75
	Total B (1) + B (2)	58.50	-	-	58.50

C. Remuneration to Key Managerial Personnel other than MD/ Manager/ WTD

(₹ in Lakhs)

Sl. No	Particular of Remuneration	Shri Surender Gupta, Company Secretary	Shri B. M. Sharma, (CFO) up to August 06, 2018	Total
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	46.03	28.41	74.44
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	9.50	5.64	15.14
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
	- as % of profit	-	-	-
	- others	-	-	-
5	Others, please specify	-	-	-
	Total (A)	55.53	34.05	89.58

VII. PENALTIES/ PUNISHMENTS / COMPOUNDING OF OFFENCES

During the year, there were no penalties / punishment / compounding of offences under Companies Act, 2013.

For and on behalf of the Board**Ravi Jhunjhunwala**

Chairman

DIN: 00060972